

# Great interview questions

(inspired by *The Ideal Team Player* – Patrick Lencioni)

## HUMBLE

Tell me about the most important accomplishments of your career

What was the most embarrassing moment in your career? Or the biggest failure?

How did you handle that embarrassment or failure?

What is your greatest weakness?

How do you handle apologies - either giving or accepting them?

Tell me about someone who is better than you in an area that really matters to you.

## HUNGRY

What is the hardest you have ever worked on something in your life?

What do you like to do when you are not working?

Did you work hard when you were a teenager?

What kind of hours do you generally work?

## SMART

How would you describe your personality?

What do you do that others in your personal life might find annoying?

What kind of people annoy you the most and how do you deal with them?

Can you give me an example of how you have demonstrated empathy to a teammate?

## AND CB'S FAVOURITES

What is it about this opportunity that appeals to you?

Why should I offer this opportunity to you?